

# CUPE PEI

Planning and Priorities  
Committee Report  
May 2009



# COMMITTEE'S MANDATE

- The Committee was mandated at the 2007 CUPE PEI Annual Convention to look at strategic directions for CUPE Prince Edward Island for the future.



# MEMBERS

- Wanda Livingston – Co-chair, Hospital Council
- Stacy Delaney – Co-chair, Local 3260
- Donna Gormley – Local 2523
- Dianne MacKenzie – Local 1770



# MEMBERS

- Tracy Fall – Local 3324
- Scott Taylor – Local 805
- Milo Murray – CUPE PEI Division
- Leo Cheverie – CUPE PEI Division
- Blaine Parkman – CUPE PEI Division



# SURVEY

- At the 2008 CUPE PEI Division Convention, the Committee provided the delegates with a survey to get as much input from members as possible.

# SURVEY

- A total of 33 surveys were returned; the Committee reviewed these surveys and merged all results together to proceed with the mandate of the committee with member's interest as a priority.

# SURVEY

The Committee has reviewed all the surveys and based on the members suggestions made the following recommendations to CUPE PEI.



# Results of Survey

CUPE members identified these as priorities:

- P3s
- Pension Legislation
- Building Member Participation

## What the membership would like to see:

- more communication sessions
- direct membership mail-out
- lobbying
- more involvement with grassroots members
- more visibility, i.e. rallies and demonstration

# Political Action

What we did:

- Supported Local 501 strikers
- Active on P3's Manor Campaign
- Attended the P3 Summit in NB
- Supporting campaign against school closures

# Political Action

What we want to do:

- Involve grassroots member
- More visibility at rallies and demonstrations
- More lobbying
- Support on-going and future community campaigns
- Encourage members to attend the Political Action Conference in NB

# Political Action

- Provide workshops on political action
- Provide lobby kits for locals
- Training on effective lobbying techniques
- Organize Political Conference in PEI in 2010
- Organize Environment Conference on PEI

# Coordinated Bargaining

What we are doing now:

- Health sector locals and Health Council
- Education sector locals - 3 out of 4 locals bargain together

# Coordinated Bargaining

What we want to do:

- Provide settlements reports to locals through CUPE PEI newsletter and Website
- Coordinate bargaining settlements and proposals with locals

# FINANCES

- Need more money to meet the demands for more conferences, rallies and members involvement.
- Keep members informed of financial status via CUPE PEI Division minutes
- Utilize CUPE National Ledger

# Finances

- Continue to lobby for additional support from CUPE National
- Increase dues to 65 cents per member



# PENSION

What we did:

- CUPE PEI Division met with :  
Premier Robert Ghiz  
Opposition Leader  
PEI Federation of Labour



# Pension

What we want to do:

- CUPE PEI lobby Government for pension legislation
- CUPE PEI create a coalition on the Island with all interested parties on Pension issues through the Federation of Labour
- Pension plan for all CUPE members



# Union Development

What we did:

- Offered monthly courses on the Island over the past year based on members survey at last convention

# Union Development

What we want to do:

- Workshop on political action
- Provide lobby kits for locals
- Training on effective lobbying techniques

# Union Development

- Continue to promote union development on PEI and utilize the resources
- Share information from conferences, conventions and schools with other members

# Division structure

What we have:

- CUPE member representing more than one sector.

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# Division structure

What we want:

- We want one member representing each sector
- Educate members on structure of CUPE PEI Division Executive and its committees
- CUPE PEI constitution revisited on a yearly basis to review roles and meet expectations



# CUPE PEI Provincial Committees

What we are doing:

- Division working to rejuvenate provincial standing committees
- All standing committees have a Division liaison



# CUPE PEI Provincial Committees

What we want to do:

- Continue to encourage members participation from all sectors
- Encourage and support all standing committees to be active
- Share committee lists and contact information



# CUPE National Committees

What we have now:

- All National committees have a PEI representative.
- Some of the committees have alternate representative from PEI
- PEI National Committee members meet yearly to support the work of all committees as per CUPE PEI Constitution



# CUPE NATIONAL Committees

What we want to do:

- We want to have an alternate representative on all National committees.
- Encourage members to put their name forward to sit on National committees
- Keep National committee alternate in the loop



# Coalitions

Affiliated to:

- PEI Federation of Labour
- Canadian Health Coalition
- PEI Health Care Coalition
- PEI Working Group on Livable Income
- Child care of Canada Association
- PEI Literacy Alliance



# Coalitions

- CUPE PEI Division will continue to build alliances with coalition partners

# Communications

- All information send out to executive locals
- Keep Division informed on changes in executives
- CUPE PEI minutes to be sent to all members of CUPE locals executive to be shared with members

# Communications

- Direct membership mail-out
- Regular CUPE PEI Newsletters
- Keep Website up to date
- Promote the Website and the use of it by all locals

## Moving forward

- Continue efforts to recruit new members
- Advanced strategically on PEI based on recommendations of the Strategic Direction Document from CUPE National
- Build stronger membership participation
- Continue to put forward important issues for our members such as minimum wages