

Equality Meeting Minutes Thursday April 9th

In attendance: Stacy Delaney, Division Representative; Dale MacLure, Pink Triangle Committee; Lori MacKay, Women's Committee.

Regrets: Leo Cheverie, Aboriginal Committee.

Minutes of the Jan 21st meeting were approved as amended.

Convention preparation

Stacy reported that Debbie Rebeiro from the National office will send material to CUPE PEI for the equality table.

Debbie Reberio also has a DVD with all of the equality committee National Reports that we could play on a TV by the equality table at convention.

Lori agreed to write up a committee report for convention that Dale will read if she is able to attend convention.

Resolutions were discussed that Stacy has submitted for childcare as well as the resolutions from the women's committee.

The Maritime Equality Rep Maureen Michaud has requested to give a 20 minutes to talk about employment equity at the convention.

Committee Mandate

Suggested mandate by those in attendance.

The CUPE Equality committee has a mandate to advocate for members of CUPE who are from equality seeking groups, such as, women, aboriginal people, workers of color, lesbian, bi-sexual, gay, transsexual, intersex, young workers and the global justice community. Representatives from CUPE National committees will educate and communicate issues of importance from these various groups. This committee will work towards promoting diversity within CUPE PEI, CUPE National, and the community.

Terms of Reference

The CUPE PEI Equality Committee will advise and advocate within CUPE to:

- Educate all CUPE members on issues important to equality seeking groups.
- Increase participation from diverse groups with CUPE
- Fight for diverse issues within CUPE, inside the labour movement, communities locally, provincially, and nationally.

The Committee:

- In keeping with The Strategic Directions Document gives guidance to the work of Division on equality issues.
- Promotes equality issues at CUPE PEI's Annual Convention by submitting reports, resolutions, providing materials and handouts on information tables.
- Liaison with the Maritime Equality Rep.
- Work and support other labour equality committees
- Support local, provincial, and national campaigns.
- Meet twice a year
- Provide minutes of each meeting
- Participate in workshops as requested.

Website

It was suggested that the equality committee use the CUPE PEI website as a form of communication.

Equality Representative

The committee would like to have a meeting with Maureen to discuss possible activities of the committee. A discussion was held regarding a joint conference with New Brunswick. There are many possible conference ideas such as a Economic and Employment or a Bargaining Conference.

Next meeting will take place after CUPE PEI Convention.